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|---------|-----------------|--------|-----------------------------|------------------|----------------|
| Mission | Strategic Areas | Vision | <b>Strategic Priorities</b> | Expected Results | WOSM's Support |
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### **An Organisation for the 21<sup>st</sup> Century – becoming flexible, lean, innovative and participatory.**

This strategic priority aims at assisting NSOs, as well as WOSM itself, to adopt a strategic approach, reviewing their structures, systems and management to enable them to be sensitive to the changing needs of society and to respond to them quickly.

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*NSOs are able to manage the planned organisational change needed for the 21<sup>st</sup> Century to become a flexible, lean and innovative and participatory organisation.*

#### **Expected Results 2002 - 2005**

6.1 NSOs are aware of the importance of having structures and systems needed for the 21<sup>st</sup> Century.

6.2 NSOs recognise the need to adopt a strategic approach in developing and reviewing their organisations.

6.3 NSOs are aware of their current situations based on performance indicators.

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#### **WOSM's Support 2002 - 2005**

- A paper on effective structures and systems for WOSM is prepared.
- Learning modules to increase awareness of organisational needs for the 21<sup>st</sup> Century are developed.
- Tools are developed to create awareness of new management/organisational ideas and techniques.
- A training kit on strategic planning and management process is developed.
- NSOs are assisted in developing strategic plans.
- Promising practices are identified and disseminated.
- Organisational performance indicators are developed to ascertain the effectiveness of organisational systems in NSOs.
- NSOs are supported in the change process.
- Best practice in organisations is collected and publicised.

**Links: 6.1 with 2.1, 7.1.1, 7.3.1, 6.2 with 4.3, 7.2.1, 6.3 with 3.3, 4.3**