

Mission	Key Challenges	Strategic Areas
<p>The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.</p> <p>This is achieved by:</p> <ul style="list-style-type: none"> • involving them throughout their formative years in a non-formal educational process • using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person • assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law. 	<ol style="list-style-type: none"> 1. Relevance - meeting the needs and aspirations of young people. 2. Complementary nature - focussing on the distinctive contribution Scouting can make to the education of young people, particularly through the Scout Method. 3. Membership - reaching out to more young people. 4. Adults - attracting and retaining the adults we need. 5. Relationships and partnerships - working with others to better serve young people. 6. Unity - pursuing a common purpose at all levels. 	<p>Young people: meeting young people's needs and expectations in different societies.</p> <p>Adults: strengthening adult volunteer leadership and support.</p> <p>Structures and systems: developing an organization for the 21st century for all levels of WOSM.</p>
Text approved in Durban in 1999	Challenges identified in Durban in 1999	Adopted in Thessaloniki in 2002

Vision	Strategic Priorities	Expected Results	WOSM's Support
<p>As a global Movement, making a real contribution to creating a better world ...</p> <p>We see Scouting entering its second century as an influential, value-based, educational Movement focussed on achieving its mission, involving young people working together to develop their full potential, supported by adults who are willing and able to carry out their educational role.</p> <p>We see Scouting world-wide as attracting and retaining more and more young people (especially adolescents) of both genders and coming from broader segments of society.</p> <p>We see Scouting as attractive to adults, women and men in all cultures – a Movement through which they can make a significant contribution to society by working with young people.</p> <p>We see Scouting as a dynamic, innovative Movement with adequate resources, simple structures and democratic decision making processes where organisation, management and communication are effective at all levels.</p>	<ol style="list-style-type: none"> 1. Youth Involvement - revitalising the Scout Method. 2. Adolescents - supporting their transition to adulthood. 3. Girls and Boys, Women and Men - respecting differences, promoting equality and sharing responsibility. 4. Reaching Out - breaking down barriers and working with all segments of society. 5. Volunteers in Scouting - developing new approaches to broaden the base of adult support. 6. An Organization for the 21st Century - becoming flexible, lean, innovative and participatory. 7. Scouting's Profile - strengthening communications, partnerships and resources. 	<p>The conceptual framework for the strategy can be set out at world level, but the concrete action plans must be designed and delivered by National Scout Organizations at national and local level.</p> <p>The "expected results" are the outcomes that will be achieved after a certain time by the NSOs and it is these results which will achieve the mission. This was the focus of the discussion groups in Thessaloniki.</p>	<p>In this context WOSM is seen as the World Scout Committee and Bureau and the Regional Committees and Offices.</p> <p>Based upon the expected results in NSOs these bodies will endeavour to target their support effectively to fully support NSOs in implementing the strategy. The Conference delegates and observers had an opportunity to provide an input on what that support might be.</p> <p>This work in NSOs and the support available will enable the mission to be achieved and the vision for the future realised.</p>
<p>Adopted in Thessaloniki in 2002</p>	<p>Adopted in Thessaloniki in 2002</p>	<p>Contents to be agreed</p>	<p>Contents to be agreed</p>